



Application for Employment

Taylor Devices, Inc. is an Equal Employment Opportunity Employer. All qualified applicants will receive consideration for employment without regard to veteran status, uniform service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other protected class under federal, state, or local law so long as the essential functions of the job can be performed with or without reasonable accommodation.

Please type or print clearly. Any omission of information may delay processing or disqualify you from employment.

PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME	DATE
LIST ANY OTHER NAMES EVER USED, INCLUDING NICKNAMES		E-MAIL ADDRESS	CELL PHONE NO. ()
PERMANENT STREET ADDRESS		CITY	STATE ZIP CODE PHONE NO. ()
PRESENT MAILING ADDRESS IF DIFFERENT		CITY	STATE ZIP CODE PHONE NO. ()

List previous addresses for last ten years. Continue on a separate sheet if necessary.

STREET ADDRESS	CITY	STATE	ZIP CODE	DATES OF RESIDENCE
STREET ADDRESS	CITY	STATE	ZIP CODE	DATES OF RESIDENCE
STREET ADDRESS	CITY	STATE	ZIP CODE	DATES OF RESIDENCE

POSITION APPLIED FOR	DATE AVAILABLE	If under 18 years old, can you furnish a work permit? <input type="checkbox"/> YES <input type="checkbox"/> NO
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In many Taylor Devices' jobs, one or more of the following schedules are required. Indicate whether you are able to perform:

SHIFT WORK? <input type="checkbox"/> YES <input type="checkbox"/> NO	ROTATIONAL WORK SCHEDULE? <input type="checkbox"/> YES <input type="checkbox"/> NO
OVERTIME WORK? <input type="checkbox"/> YES <input type="checkbox"/> NO	WORK SCHEDULE THAT INCLUDES SATURDAY AND/OR SUNDAY? <input type="checkbox"/> YES <input type="checkbox"/> NO

At present, are you legally authorized to work in the United States?

YES NO

EDUCATION

Have you earned a High School diploma or equivalent? YES <input type="checkbox"/> NO <input type="checkbox"/>	NAME OF HIGH SCHOOL	CITY	STATE
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— EDUCATION (CONTINUED)

List College or University, Military School, Technical School, Trade School, Apprenticeships.

SCHOOLS (INCLUDE CAMPUS, CITY & STATE)	FROM MONTH/ YEAR	TO MONTH/ YEAR	UNITS COMPLETED		MAJOR	CONCENTRATION	GPA GRADE/ SCALE	DEGREE	DATE CONFERRED
			SEM.	QTR.					

CAN YOU PROVIDE A COPY OF THE LISTED DEGREES/CERTIFICATES? YES NO

— EMPLOYMENT AND PERSONAL HISTORY

Account for your time during the last ten years, whether employed or unemployed. If employed in your own business, give firm name and complete address of a business reference who can verify your activities during that period. If unemployed during any part of the ten-year period, list name and complete address of one person, not a relative, who can verify the unemployment period. If professional history extends beyond ten years, please include details.

DESIRED SALARY
DATE AVAILABLE FOR EMPLOYMENT

Indicate whether your present employer may be contacted.

YES, YOU MAY CONTACT MY PRESENT EMPLOYER NO, YOU MAY NOT CONTACT MY PRESENT EMPLOYER

COMPANY (PRESENT OR LAST EMPLOYED WITH)	PHONE	FROM (MO/YR)	TO (MO/YR)	CURRENT SALARY	PER (HR, WK, MO, YR)
STREET ADDRESS		CITY	STATE	ZIP CODE	BONUS OTHER (EXPLAIN)
POSITION OR TITLE			NAME OF IMMEDIATE SUPERVISOR		
BRIEFLY DESCRIBE YOUR RESPONSIBILITIES					
REASON FOR LEAVING					

COMPANY	PHONE NO.	FROM (MO/YR)	TO (MO/YR)	SALARY	PER (HR, WK, MO, YR)
STREET ADDRESS		CITY	STATE	ZIP CODE	BONUS OTHER (EXPLAIN)
POSITION OR TITLE			NAME OF IMMEDIATE SUPERVISOR		
BRIEFLY DESCRIBE YOUR RESPONSIBILITIES					
REASON FOR LEAVING					

— EMPLOYMENT AND PERSONAL HISTORY (CONTINUED)

COMPANY	PHONE NO. ()	FROM (MO/YR)	TO (MO/YR)	SALARY	PER (HR, WK, MO, YR)
STREET ADDRESS		CITY	STATE	ZIP CODE	BONUS OTHER (EXPLAIN)
POSITION OR TITLE			NAME OF IMMEDIATE SUPERVISOR		
BRIEFLY DESCRIBE YOUR RESPONSIBILITIES					
REASON FOR LEAVING					

Account for the last ten years. Continue on a separate sheet if necessary.

FROM (MONTH/YEAR)	TO (MONTH/YEAR)	COMPANY	PHONE NO.	ADDRESS	POSITION	SALARY	PER (HR, MO, WK, YR)
			()				
			()				
			()				

— U.S. MILITARY SERVICE

Taylor Devices considers your military record as part of your employment history.

I have have not been a member of the U.S Armed Forces or National Guard.

BRANCH OF SERVICE: _____ RANK: _____ SPECIALTY: _____ ENTRY DATE: _____ DISCHARGE DATE: _____

Was your Resignation, Release, Dismissal, or Discharge other than Honorable? (An "other than Honorable" discharge will not necessarily bar employment)

YES NO

— PROFESSIONAL REFERENCES

Name people in your field with whom you have worked and we have permission to contact.

NAME	COMPANY (INCLUDE ADDRESS)	BUSINESS PHONE
		()
		()
		()

PREVIOUS TAYLOR DEVICES' EXPERIENCE

Have you ever been a Taylor Devices' employee? WHERE? WHEN?
YES NO

GIVE EMPLOYEE NUMBER IF APPLICABLE Have you ever worked for Taylor
under a different name(s)? NAME(S) USED WHERE USED
YES NO

EXPLAIN

Do you have any relatives employed by Taylor Devices? YES NO
NAME BUSINESS AREA LOCATION

Please describe the relationship.

Note: Being related to a current Taylor Devices employee does not disqualify an applicant from employment.

SECURITY CLEARANCE

Have you ever had a Security Clearance? LEVEL OF MOST RECENT CLEARANCE DATE GRANTED EMPLOYER AT TIME GRANTED CLEARING AGENCY
YES NO

Have you ever had a Security Clearance denied, suspended or revoked? LEVEL OF CLEARANCE DATE ACTION TAKEN ACTION TAKEN BY WHOM EMPLOYER AT TIME OF ACTION
YES NO

CONVICTIONS

Please read the following section carefully and answer it thoroughly. If you have any type of criminal record, history or other information in response to one or more of the questions below, you must disclose the information and supply the details on this application form. Please note that the disclosure obligation applies to many traffic or traffic-related violations or other offenses that you may view as minor.

Have you ever had a finding or verdict of guilt imposed by a court or have you otherwise been convicted or found guilty of a crime, regardless of whether any fine, penalty or sentence was imposed, served, probated, suspended, deferred (as in deferred adjudication), or otherwise withheld or set aside (for example, a finding of guilt or sentence held in abeyance and later dismissed upon meeting certain conditions such as good behavior, community service, completion of a course, or other requirements)? Include any conviction by a general or special court-martial while in military service. YES NO

Have you ever forfeited bail, accepted a plea bargain or otherwise entered a plea of guilty, no contest, nolo contendere, etc. in court in connection with the disposition of criminal charges against you regardless of whether any fine, penalty or sentence was imposed, served, probated, suspended, deferred (as in deferred adjudication), or otherwise withheld or set aside (for example, a finding of guilt or sentence held in abeyance and later dismissed upon meeting certain conditions such as good behavior, community service, completion of a course, or other requirements)? Include any bail forfeitures, plea bargains, guilty/no contest/nolo contendere pleas in any proceeding by a general or special court-martial while in military service. YES NO

If you answered "yes" to either of the two questions above, please describe the incident and its disposition. For each conviction, your description must include the relevant dates; the city, county and state; the specific conviction for which you were convicted; the original charge associated with the incident (if different from the offense for which you were ultimately convicted); and the finding and/or sentence or other penalty imposed, including probation, probated sentence, deferral or suspension, fines, orders or actions you were required to complete as a condition for dismissal, deferral, suspended or probated sentence (such as good behavior, community service, courses or training, etc.). (Note You may omit: {a} minor *traffic* violations for which you paid a fine of \$300 or less; {b} any offense committed before your 21st birthday which was adjudicated in a juvenile court under a youth offender law or program; {c} misdemeanor marijuana convictions two years from the date of such conviction; and {d} misdemeanor minor in possession of alcohol for which you paid a fine of \$300 or less and received no other sentence or penalty.

Please note that disclosure of responsive information in this section will not necessarily disqualify you from employment consideration, but an omission or misrepresentation in this application or in any other information or representations you provide seeking employment with Taylor Devices can disqualify you for employment.

— ACKNOWLEDGMENTS —

At Taylor Devices we are proud of our tradition of compliance with the laws and regulations affecting our business and of maintaining the highest ethical business standards. In keeping with that tradition, if you were to be hired, the company would expect you to honor any proprietary, nondisclosure, or intellectual property assignment agreements that you have with your former employers or companies with whom you have consulted. Additionally, the company would expect you to not possess, use or disclose proprietary documents of another individual, company, government agency or other third party. Taylor Devices does not want, and will not seek, the disclosure or use of any proprietary information of your former employers, consultants or any other individuals or companies. If you are hired and encounter any situation in which you believe you are being asked to disclose another company's proprietary information, please do not disclose or use the information and advise the Legal department immediately.

Please acknowledge that you understand this provision and agree to abide by it. YES, I AGREE NO, I DO NOT AGREE

I certify that the answers I have given and the statements I have made in this application are correct, and that I have not omitted any information of consequence. I agree not to hold Taylor Devices or any Taylor Devices employee liable if my employment is terminated because I have given incorrect answers or statements, or omitted important information, in this application. This process includes, but is not limited to, drug testing, pre-employment physical and background screening, security processing (if required for your job), and verification of the information you provided in your employment application. If I am employed as a result of this application, I will comply with all orders, rules, and regulations of the company. I authorize the companies, schools, and people named in this application to give Taylor Devices any requested information about my employment or education, and release them from liability for damages for giving this information. I further authorize any law enforcement agencies, courts of law or other government offices to give Taylor Devices any requested information concerning any criminal conviction of myself, and I release any such agency from liability for damages for giving this information. I understand that if I am employed by the company, my employment will not be for any specified term and may be terminated by me or by the company at any time for any reason, except as otherwise specifically provided in any written agreement. I understand that employment is conditioned upon my ability to verify eligibility for employment in the United States.

PLEASE READ THE ABOVE STATEMENT AND SIGN APPLICATION HERE: _____

DATE _____

Falsification or omission in this application will disqualify you for employment. If falsification or omission is discovered after you are employed, it may be grounds for termination.

Voluntary Information For Government Reporting Purposes

NAME (PRINT)

DATE

POSITION APPLYING FOR

LOCATION

Taylor Devices, Inc. is an equal opportunity/affirmative action employer in all of its employment and personnel actions. We encourage people of all ethnic backgrounds to pursue opportunities with our company.

We are required to compile the following information in order to comply with the federal and state Equal Opportunity provisions in the law. The information you provide is on a voluntary basis, you are not required to supply it and your refusal to supply it will not subject you to any adverse treatment. *This section will not be reviewed by anyone for employment consideration purposes.* All information will be kept confidential in a separate file by the Human Resources Department.

PLEASE CHECK ONE: FEMALE MALE

— ETHNIC IDENTIFICATION - PLEASE CHECK ONE.

This information is required in order to comply with Title VII of Executive Order 11246, Office of Federal Contract Compliance Programs' Rules and Regulations 41 CFR 60-1 (as amended for Affirmative Action Reporting Programs), and Executive Office of the President, Office of Management and Budget's (OMB) Directive Number 15.

- WHITE (NOT OF HISPANIC ORIGIN) - Includes persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK (NOT OF HISPANIC ORIGIN) - All persons having origins in any of the Black racial groups.
- ASIAN OR PACIFIC ISLANDERS - All persons having origins in any of the original peoples of the Far East, Southwest Asia, and Indian Subcontinent of the Pacific Islands. This also includes, for example, China, Japan, Korea, the Philippine Islands, Samoa and India.
- AMERICAN INDIAN OR ALASKAN NATIVE - Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- HISPANIC - All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin.
- I DO NOT WISH TO FURNISH THE ABOVE CATEGORIES OR INFORMATION

APPLICANT'S SIGNATURE _____

VEVRAA

Why are we asking?

Federal contractors subject to the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAAA), it is required to take affirmative action to employ and advance in employment: (1) Disabled veterans; (2) Recently separated veterans; (3) Active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans.

How will this information be used?

If this employer is a government contractor subject to VEVRAA, this information will be used to measure the effectiveness of its outreach and positive recruitment efforts it undertakes pursuant to VEVRAA. This information is being requested on a voluntary basis and will be kept confidential as required by law. Refusal to provide the requested information will not subject you to any adverse treatment. If provided, this information will not be used in a manner inconsistent with VEVRAA.

— VEVRAA IDENTIFICATION - PLEASE CHECK ONE. —

Disabled Veteran:

(a) A veteran of the U.S. military, ground, naval, or air service entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or (b) A person discharged or released from active duty because of a service-connected disability.

Recently Separated Veteran:

Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

Active Duty Wartime or Campaign Badge Veteran:

A veteran who served on active duty in the U.S. military, ground, naval, or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

Armed Forces Service Medal Veterans:

A veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to the Executive Order 12985.

Other Protected Veteran

I am not a protected veteran

I decline to self-identify

APPLICANT'S SIGNATURE _____