

TAYLOR DEVICES, INC.

Employment Application

POSITION(S) APPLYING FOR:

APPLICANT INFORMATION

Last Name	First Name	M.I.	Date	
Current Address				Apartment/Unit #
City	State	ZIP		
Previous Address				Apartment/Unit #
City	State	ZIP		
Cell Phone	E-mail Address			
Home Phone	Are you over 18 years of age?	<input type="checkbox"/> YES <input type="checkbox"/> NO		
Date Available	Desired Salary			
Type of employment desired	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Temporary	<input type="checkbox"/> Educational / Internship
Type of shift desired	<input type="checkbox"/> 1st Shift	<input type="checkbox"/> 2 nd Shift	<input type="checkbox"/> Any	
Can you work the following?	<input type="checkbox"/> Saturdays	<input type="checkbox"/> Sundays	<input type="checkbox"/> Overtime	<input type="checkbox"/> Rotational Schedule
Are you a citizen of the United States?	<input type="checkbox"/> YES <input type="checkbox"/> NO	If no, are you authorized to work in the U.S.?	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you ever worked for this company?	<input type="checkbox"/> YES <input type="checkbox"/> NO	If yes, provide dates and job title		
Please Provide Your Referral Source:	<input type="checkbox"/> Advertisement	<input type="checkbox"/> Walk-In	<input type="checkbox"/> Department of Labor	<input type="checkbox"/> Other
Employee Referral?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Name of Employee		
Employment Agency Referral?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Name of Agency		

EDUCATION

High School				Address/Location		
From	To	Did you graduate?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	Degree	
College				Address/Location		
From	To	Did you graduate?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	Degree	
College				Address/Location		
From	To	Did you graduate?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	Degree	
Other				Address/Location		
From	To	Did you graduate?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	Degree	

REFERENCES

Please list two professional references who are not related to you

Full Name	Relationship	
Company	Phone	
Full Name	Relationship	
Company	Phone	

EMPLOYMENT HISTORY

Company	Phone
Address	Supervisor

Job Title	Starting Salary \$	Ending Salary \$
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Responsibilities

From	To	Reason for Leaving
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May we contact your previous supervisor for a reference? YES NO

Company	Phone
Address	Supervisor

Job Title	Starting Salary \$	Ending Salary \$
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Responsibilities

From	To	Reason for Leaving
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May we contact your previous supervisor for a reference? YES NO

Company	Phone
Address	Supervisor

Job Title	Starting Salary \$	Ending Salary \$
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Responsibilities

From	To	Reason for Leaving
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May we contact your previous supervisor for a reference? YES NO

COMMENTS: Please explain any gaps in employment

MILITARY SERVICE

Branch	From	To
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Rank at Discharge	Type of Discharge
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If other than honorable, explain

ACKNOWLEDGEMENT

At Taylor Devices, Inc. we are proud of our tradition of compliance with the laws and regulations affecting our business and of maintaining the highest ethical business standards. In keeping with that tradition, if you were hired, the company would expect you to honor any proprietary, nondisclosure, or intellectual property assignment agreements that you have with your former employers or companies with whom you have consulted. Additionally, the company would expect you to not possess, use or disclose proprietary documents of another individual, company, government agency or other third party. Taylor Devices does not want, will not seek, the disclosure of use of propriety information of your former employers, consultants, or any other individuals or companies. If you are hired and encounter any situation in which you believe you are being asked to disclose another company's proprietary information, please do not disclose or use information and notify Human Resources immediately.

Please acknowledge that you understand this provision and agree to abide by it. YES, I AGREE NO, I DO NOT AGREE

ATTESTATION AND SIGNATURE

I certify that the answers I have given and the statements I have made in this application are correct, and that I have not omitted any information of consequence. Falsification or omission in this application will disqualify me from employment. If falsification or omission is discovered after I am employed, it may be grounds for termination.

I agree not to hold Taylor Devices, Inc. or any Taylor Devices employee liable if my employment is terminated because I have given incorrect answers or statements, or omitted important information, in this application. This process includes, but is not limited to, drug testing, pre-employment physical and background screening, security processing (if required for your job), and verification of the information I have provided in my employment application.

I authorize the companies, schools and people named in this application to provide Taylor Devices any requested information about my employment or education and release them from liability for damages for giving this information.

I further authorize any law enforcement agencies, courts of law or other government offices to give Taylor Devices any requested information concerning any criminal conviction of myself, and I release any such agency from liability for damages for providing this information.

I consent to taking the pre-employment physical examination and drug screening and as such future physical examinations and/or drug screenings as may be required by the Company. I agree to wear or use protective equipment as required by the Company and to comply with the safety rules. If employed by the Company, I understand that such employment is subject to the security policies of the Company.

I understand that if I am employed by the company, my employment will not be for any specified term and may be terminated by me or by the company at any time, with or without notice, for any lawful reason, except as otherwise specifically provided in any written agreement.

I understand that employment is conditioned upon my ability to verify eligibility for employment in the United States. Taylor Devices, Inc. is a Federal Contractor and participates in the Department of Homeland Security E-Verify Program.

I understand that all offers of employment are contingent upon successfully completing all background checks. This includes a pre-employment criminal background check, physical and drug test.

I understand that this application is current for 60 days. After this time, if I still wish to be considered for employment, it will be necessary to complete a new application.

Taylor Devices, Inc. is an Equal Opportunity Employer. The company's recruiting and hiring practices are based solely on job-related criteria and the company does not discriminate based on any federal, state, or locally protected class.

Print Name			
Signature		Date	